

First Unitarian Church of San José

Ends Policy

Adopted by the Board of Directors on January 27, 2010

1.0 Global Ends

Through our worship, education, service, fellowship, work for social justice, and stewardship, we build a loving compassionate multigenerational community that embodies our Unitarian Universalist values and that is multilingual, multicultural, multiracial, and anti-oppressive. We are willing to extend ourselves by giving our time, talent, and treasure to meet these expansive ends.

1.1 Worship

We gather for meaningful worship to connect with our deepest selves, with each other, with what we hold of highest worth, with transcending mystery and wonder, and with both timeless questions and the questions of our time.

1.2 Lifespan Faith Development

Faith development is at the heart of our community. We provide an ongoing program of engaging, useful and relevant opportunities for children, youth and adults to grow in our understanding of who we are, what we value, and how to best put those values into action. We embrace the full and diverse expression of our ever-evolving spirituality, feel the awe and wonder of human existence, ponder the great questions of life and meaning faced in every religious tradition, and tap into our own expressions of love, joy, and compassion.

1.3 Service

Our congregation embodies an ethic of service through our shared ministries. We nourish and use our unique gifts to serve our wider community, and to serve one another through pastoral care, congregational leadership, building maintenance, and a host of other volunteer tasks.

1.4 Fellowship

Our members, friends, and guests experience warmth, hospitality, and welcome. We support a variety of gatherings and groups that nurture relationships among people of all ages, fostering fun and spiritual growth, and overcoming the barriers that sometimes divide the human family.

1.5 Social Justice

We join with others in the wider community to work for justice, equity, and compassion for all, thereby transforming ourselves, our neighborhood, city, and world.

1.6 Stewardship

Our growing generosity in contributing our time, talent, and treasure provides the essential foundation that supports our staff, building, and programs. All of these elements make it possible for us to meet our ends.